

OPTION A

24,649,607	WAGES	25,815,214	29,069,634	30,826,149
	RATIFICATION INCENTIVE	585,000		
24,649,607	TOTAL WAGES	26,400,214	29,069,634	30,826,149
9,206,628	TAXES & BENEFITS EXCLUDING HEALTH	9,860,480	12,276,106	13,017,883
7,726,104	MEDICAL INSURANCE	7,726,104	8,196,661	8,706,427
485,666	DENTAL INSURANCE	485,666	500,236	515,243
229,824	RHS	236,880	284,760	319,536
19,533	GROUP LIFE	19,890	19,890	19,890
6,894	GROUP AD&D	7,056	7,056	7,056
61,624	LTD	66,001	72,674	77,065
42,385,881	TOTAL WAGES & BENEFITS	44,802,291	50,427,017	53,489,250

OPTION B

24,649,607	WAGES	25,757,315	29,031,239	30,949,845
	RATIFICATION INCENTIVE	585,000		
24,649,607	TOTAL WAGES	26,342,315	29,031,239	30,949,845
9,206,628	TAXES & BENEFITS EXCLUDING HEALTH	9,838,855	12,259,892	13,070,119
7,726,104	MEDICAL INSURANCE	7,726,104	8,196,661	8,706,427
485,666	DENTAL INSURANCE	485,666	500,236	515,243
	HSA MATCH	165,500		
229,824	RHS	236,880	284,760	319,536
19,533	GROUP LIFE	19,890	19,890	19,890
6,894	GROUP AD&D	7,056	7,056	7,056
61,624	LTD	65,856	72,578	77,375
42,385,881	TOTAL WAGES & BENEFITS	44,888,121	50,372,313	53,665,491