

## Article 13.2 - Wage Proposal

*Option A - 4.4% upon ratification; 3.5% at 7/1/25; 4% at 7/1/26; 6% additional on C Band*

*Option B - 4.4% upon ratification; 3% at 7/1/25; 3% at 7/1/26; 5% additional on C Band*

*This is a cross-section of classifications currently at step 8; this provides an illustration of the effect of the two options on individual wages.*

Position #	Classification	Pay Grade	Current Step	Current Salary	Step @Ratification	Salary @Ratification	Step @7/1/25	Salary @7/1/25	Step @7/1/26	Salary @7/1/26
<b>OPTION A</b>										
500194	Maintenance & Ops Assistant 2	A12	8	44,460	8	46,416	9	49,579	9	51,562
500294	Technical Specialist 3	B23M	8	69,015	8	74,502	9	79,576	9	82,759
500080	Business Specialist 2	B22	8	59,554	9	64,164	9	66,410	9	69,066
500285	Program Coordinator 2	C42	8	82,932	9	94,184	9	98,408	9	102,344
500165	Health Professional 1	C41	8	77,980	8	85,482	9	92,531	9	96,232
500692	Maintenance & Ops Specialist 3	B23	8	64,873	8	67,728	9	72,341	9	75,235
500321	Technical Analyst 3	C43	8	87,872	9	99,794	9	104,269	9	108,440
<b>OPTION B</b>										
500194	Maintenance & Ops Assistant 2	A12	8	44,460	8	46,416	9	49,339	10	52,395
500294	Technical Specialist 3	B23M	8	69,015	8	74,502	9	79,192	10	84,015
500080	Business Specialist 2	B22	8	59,554	9	64,164	10	68,072	11	72,077
500285	Program Coordinator 2	C42	8	82,932	9	94,184	10	100,306	11	106,621
500165	Health Professional 1	C41	8	77,980	8	85,482	9	91,216	10	97,147
500692	Maintenance & Ops Specialist 3	B23	8	64,873	8	67,728	9	71,992	10	76,376
500321	Technical Analyst 3	C43	8	87,872	9	99,794	10	106,282	11	112,973